

## Pocket Guide for Safety in Building & Construction

Workplace Health and Safety Queensland have introduced a pocket guide outlining the consultation obligations between employers and workers in the building and construction industry.

The guide gives practical advice on how employers can meet their obligation to consult with workers on safety matters under the *Workplace Health and Safety Act 1995* (Qld). It will also assist workplaces develop a charter for a workplace safety committee in which employers, principal contractors, committee members and workers can all take equal responsibility.

Minister for Employment and Industrial Relations the Honourable John Mickel, MP states that safety is improving in high-risk industries, with a 38% reduction in work-related fatalities over the last three years, however, there is still much to be done.

Genuine consultation with workers is essential to understanding workplace hazards and employee participation. Indeed, information sharing can improve decision-making.

Currently, consultation occurs through regular team meetings and the roles of health and safety representatives and committees; the goal is to make consultation part of "workplace culture".

For a copy of the pocket guide call 1300 369 915.

For further information about your workplace health and safety obligations please contact us.



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